PA USAG Judges Criteria/ Selection Process 2024-2025

Judge Eligibility

To be considered for a State Meet, Regional Meet or National Meet a judge must have the following:

- Current USAG Women's Program Membership
- Current NAWGJ Membership
- Current in all CPE requirements
- □ Has judged both Developmental and Xcel Programs in the current competitive season
- Has a Level 10 or higher rating and has been a PA judge for a minimum of 1 season unless needed due to extenuating circumstances

Judge Criteria

PA USAG Committee looks for the following criteria

- Knowledgeable
 - The judge understands and uses the rules appropriately.
 - The judge correctly determines start values for routines.
 - The judge takes the appropriate deduction.
- Accurate/Consistent
 - The judge evaluates the athletes in a fair and unbiased way.
 - The judge ranks the gymnasts in the proper order.
 - The judge maintains a fair range throughout the whole competition.
- Professional
 - The judge comes to competitions prepared with their materials.
 - The judge interacts respectfully and appropriately with coaches, volunteers, other judges, etc.
 - The judge arrives on time and remains on the floor until all duties are complete.
 - The judge is in appropriate attire and presents him or herself as a professional.
- Efficient
 - The judge evaluates the routine in an acceptable time.
 - The judge handles inquiries/video reviews in a timely manner.
- Demeanor
 - The judge acknowledges the gymnast at the beginning and end of each routine.
 - The judge makes the athlete feel welcome with a positive and pleasant attitude.
 - The judge is approachable and pleasant with the coaches and other judges.

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Selection Process:

- 1. State committee will use state survey data, along with 'Judge's Profile' survey to complete the 'Judge's Feedback' survey.
- 2. As a result, judges will be placed into tiers based on the following data with weights as shown below (Weights and criteria based on state survey results.):

Committee survey - Knowledgeable - 30% Committee survey - Accurate/Consistent - 25% Committee survey - Professionalism - 15% Committee survey - Efficient - 10% Committee survey - Demeanor - 10% # of meets judged in prior season - 5% Judges USAG rating - 5%

- 3. From those tiers, judges are assigned postseason competitions as approved by the committee with the guidance of the Judges Data Collection mini-committee (Consists of 2 judges and 2 coaches).
 - a. Considerations for State Competitions:
 - i. Regional Meet Assignments
 - ii. State Tiers
 - iii. Affiliations
 - iv. Enough experience and affiliation for head judges/meet ref
 - v. Geographic representation of judges
 - vi. Location of meet site
 - vii. Giving as many opportunities as possible

*Assignments are subject to change due to affiliations, scheduling conflicts, and unforeseen circumstances.